

SECTION 8 –ALLEGATION AGAINST A LAY PERSON

- 8.1 In the case of a lay employee or volunteer, the Bishop requests the Diocesan Review Board to determine if there is sufficient evidence that sexual misconduct/abuse of a minor has occurred. If it is determined that the allegation is sufficient, the employee or volunteer shall be immediately terminated, and is not eligible to work as an employee or volunteer in the Diocese of Santa Rosa in the future.

- 8.2 In the case of a sufficient allegation of misconduct/abuse by a program participant the Victim Assistance Coordinator will work with the supervisor of the program to determine reasonable and appropriate consequences.